



Declaration of Duty to Abide by the Law and the Code of Conduct and Ethics

EOH 000 GRC FRM 10

"Z4"

I, _____
Full Names

Employee number

Business Unit Number

hereby declare and confirm that I have been familiarised with the duty to abide by the Law and the Code of Conduct and Ethics and Zero Tolerance on Corruption and Bribery Policy in performing my duties.

I am aware of the EOH Board and management disapproval of violating the law and that in the case of violations, regardless of the sanctions provided by the law, I would be liable regarding any such acts and allegations that will be investigated and pursued to their logical conclusion, including disciplinary action and/or legal action and/or criminal prosecution where warranted.

I understand that where found guilty of fraud, theft, corruption and/or bribery, that the consequence will be immediate dismissal.

I will respect the provisions of the Employee Handbook, Code of Conduct and Ethics and all associated Policies. I have familiarised myself with these as published on <http://intranet.eoh.co.za>

Signed at _____ on _____
Place Date

Signature (Please print name)

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